

The consultation on the proposed changes to the Avon Pension Fund committee structure ran from Friday 11 January to Friday 15 February 2019.

All senior officers (CEOs, finance directors, heads of service etc.) from scheme employers were sent a letter and consultation pack. This information was also emailed to them.

By the deadline there were 15 responses (from 179) = 8.4% response rate.

|    | <b>Employer organisation</b>                  | <b>Responder name</b>  | <b>Response</b>   |
|----|---|--|---|
| 1  | Trust in Learning Academies                   | Drw Cannon   | Proposed changes seem fine to me  |
| 2  | Bath College                                  | Barbara Owen<br>(Director of Human Resources & Organisational Development) | Thank you for your correspondence regarding the above consultation. Having read the proposals Bath College have no specific comments to make.   |
| 3  | Westerleigh Parish Council                    | Sue Simmons<br>(Parish Clerk)  | This is to notify you that Westerleigh Parish Council in South Glos, a member employer of the scheme, approve the proposed future structure of the Committee  |
| 4  | Learn @ MAT                                   | Rebecca Watkin   | I agree the proposed changes to the membership of the Pension Committee on behalf of Learn@ MAT   |
| 5  | Henleaze Junior School                        | Nicola O'Brien<br>(Business Manager)                                       | Henleaze Junior School agrees with the proposed changes to the membership of the Pension Committee.   |
| 6  | St Brendan's Sixth Form College               | Phil Berry<br>(Assistant Principal)  | I agree with the proposals to alter the Committee structure.  |
| 7  | Diocese of Bristol Academies Trust            | Paul Smith<br>(Chief Financial Officer)                                    | I agree with proposed changes to membership of the Pension Committee<br><br>Comment:<br>It would be helpful if the '1 nominated from Academy Bodies' could come from e.g. a Multi-Academy Trust as the issues faced by these organisations are more complicated than single Academy bodies.   |
| 8  | Vision North Somerset                         | Roger Burrows<br>(Treasurer)   | I represent the Vision North Somerset board of trustees. I affirm we have no objections to the proposed change to the membership of the Pensions Committee.   |
| 9  | Stoke Bishop Church of England Primary School | Julie Lever<br>School Business Manager                                     | I agree with the proposed changes.  |
| 10 | Keynsham Town Council                         | Dr Cheryl Scott<br>(Town Clerk)  | Having reviewed the proposal the Town Council would comment as follows:<br>1) It has no objection to reducing the number of voting members from BANES Council<br>2) The Town Council feels strongly that the Town/Parish Councils representative should have voting rights. It does not understand why they haven't been afforded voting rights given all other types of Employer organisation that contribute to the fund do have voting rights<br>3) The Town Council does not agree with reducing the non-voting Union representatives from 3 to 2. The number should be maintained to effectively represent the interests of the employee |

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| 11 | Stoke Gifford Parish Council             | Steve Shield<br>(Parish Clerk & Responsible Financial Officer)          | I am writing to advise that the Parish Council agree with the proposed changes to the membership of the Pension Committee.   |
| 12 | Bath Spa University                      | Marc Webb<br>(Acting Head of Finance)                                   | On behalf of Bath Spa University, i agree with the proposed changes to the membership of the pension committee.  |
| 13 | Broadoak Mathematics & Computing College | Melissa Crocker<br>(School Business Manager)                            | I have read the consultation recommendations and am trusting that you are proposing changes for the right reasons so do agree with this proposal as I do not know of a reason why not to change.   |
| 14 | Weston College                           | Pete Sloman<br>(Group Director)   | Thank you for the opportunity to comment on the above. Finance Committee considered the proposed Committee Structure at its meeting this morning, and welcomed the proposed changes. However they wished to propose that of the new members there is a representative of FE, so that both the HE and FE sectors were represented at all times. |
| 15 | Yate Town Council                        | Stephanie Davies<br>(Deputy Town Clerk and Responsible Finance Officer) | Yate Town Council agrees with the proposed changes to the membership of the Pension Committee<br>Other Comments: - Yate Town Council would request the town and parish council representative is a voting member.  |

ENDS

SWM 15/02/2019